



## Certified Alcohol and Drug Counselor (CADC)

### + Position Summary

Cameron Ridge Treatment, a program of Recovery Revolution, is seeking a compassionate and dedicated **Certified Alcohol and Drug Counselor (CADC)** to provide counseling and recovery support services for individuals experiencing substance use disorders and co-occurring mental health challenges.

The CADC will provide individual and group counseling, support clinical assessments, assist with treatment planning, and collaborate within a multidisciplinary treatment team across multiple levels of care and program locations. Services may be delivered both in-person and virtually, depending on the program and client needs.

This position is ideal for a professional who is passionate about recovery-oriented care, trauma-informed practices, and supporting individuals throughout their healing journey.

### + Essential Job Functions

- Provide individual and group counseling services for individuals with substance use disorders and co-occurring mental health conditions
- Facilitate both **in-person and virtual therapy groups and counseling sessions**
- Assist with clinical assessments, screenings, treatment planning, and discharge planning
- Maintain timely and accurate clinical documentation in accordance with organizational, state, and funding requirements
- Support clients across multiple levels of care, which may include:
  - Substance Abuse Comprehensive Outpatient Treatment (SACOT)
  - Intensive Outpatient Program (IOP)
  - Outpatient treatment services (OP)
- Collaborate with LCAS professionals, medical staff, peer support specialists, case managers, and interdisciplinary treatment teams
- Utilize trauma-informed, person-centered, and evidence-based approaches to care
- Assist clients in developing coping skills, relapse prevention strategies, and recovery goals
- Support crisis intervention and stabilization efforts when necessary
- Maintain compliance with HIPAA, 42 CFR Part 2, and organizational policies and procedures
- Participate in staff meetings, supervision, training, and quality improvement initiatives
- Promote a safe, respectful, and recovery-focused treatment environment

### + Education and Experience

- Current North Carolina certification as a **Certified Alcohol and Drug Counselor (CADC)** preferred
- Willing to consider Certified Alcohol and Drug Counselor-Interns with proper supervision and experience
- Associate's or Bachelor's degree in counseling, human services, psychology, social work, or related field preferred

- Experience working with individuals experiencing substance use disorders and co-occurring mental health conditions preferred
- Experience facilitating groups and providing counseling services preferred
- Comfortable utilizing telehealth platforms for virtual service delivery
- Knowledge of trauma-informed care and recovery-oriented systems of care preferred
- Strong communication, organizational, and documentation skills
- Ability to work effectively within multidisciplinary treatment teams

## **+ Core Competencies**

- Trauma-informed counseling practices
- Group facilitation and client engagement
- Recovery-oriented and person-centered care
- Crisis intervention and de-escalation
- Cultural humility and empathy
- Adaptability across treatment environments
- Team collaboration and communication

## **+ Work Environment & Expectations**

- Services may be provided in office-based, residential, community-based, and virtual settings
- Position may involve travel between program sites and levels of care
- Flexible scheduling may be required based on program needs
- Must maintain professional boundaries, ethical standards, and confidentiality at all times

## **+ Impact**

Cameron Ridge Treatment Program is committed to providing compassionate, evidence-based care for individuals affected by substance use and mental health challenges. Through a continuum of services and recovery-oriented support, Cameron Ridge strives to create pathways toward healing, stability, and long-term recovery within the communities we serve.