



## Licensed Clinical Addictions Specialist (LCAS)

### + Position Summary

Cameron Ridge Treatment, a program of Recovery Revolution, is seeking a compassionate, skilled, and trauma-informed **Licensed Clinical Addictions Specialist (LCAS)** to provide comprehensive clinical services to individuals experiencing substance use disorders and co-occurring mental health conditions.

The LCAS will provide individual and group counseling services, clinical assessments, treatment planning, and care coordination across multiple levels of care and program locations. Services may be delivered both in-person and virtually, depending on the program and client needs. This position will support a multidisciplinary treatment environment focused on recovery, dignity, evidence-based care, and whole-person wellness.

The ideal candidate is passionate about serving individuals in recovery, adaptable across diverse treatment settings, and committed to creating a safe, person-centered, trauma-informed therapeutic environment.

### + Essential Job Functions

- Conduct comprehensive clinical assessments, biopsychosocial evaluations, and substance use screenings for individuals seeking services
- Provide individual, group, and family counseling services for clients with substance use and co-occurring mental health disorders
- Facilitate both **in-person and virtual therapy groups and clinical sessions**
- Develop individualized treatment plans, progress notes, discharge planning, and clinical documentation in accordance with regulatory standards
- Deliver services across multiple levels of care, which may include:
  - Substance Abuse Comprehensive Outpatient Treatment (SACOT)
  - Intensive Outpatient Program (IOP)
  - Outpatient treatment services (OP)
  - Medication Assisted Treatment (MAT)
- Collaborate with medical providers, peer support specialists, case managers, and interdisciplinary treatment teams
- Utilize trauma-informed, person-centered, and evidence-based therapeutic approaches
- Support crisis intervention and stabilization when needed
- Maintain compliance with HIPAA, 42 CFR Part 2, and organizational documentation standards
- Participate in clinical supervision, staff meetings, trainings, and quality improvement initiatives
- Assist in strengthening client engagement, retention, and continuity of care across service settings
- Promote a culture of dignity, respect, accountability, and recovery-oriented care

### + Education and Experience

- Current North Carolina licensure as a **Licensed Clinical Addictions Specialist (LCAS)** required
- Master's degree in counseling, social work, psychology, human services, or related field preferred

- Experience working with substance use disorders and co-occurring mental health conditions required
- Experience facilitating both individual and group therapy services
- Comfortable utilizing telehealth platforms for virtual service delivery
- Knowledge of ASAM criteria, trauma-informed care, and recovery-oriented systems of care preferred
- Strong clinical documentation and organizational skills
- Ability to work collaboratively within multidisciplinary treatment teams
- Excellent communication and interpersonal skills

## **+ Core Competencies**

- Trauma-informed clinical practice
- Clinical assessment and treatment planning
- Group facilitation and therapeutic engagement
- Crisis intervention and de-escalation
- Cultural humility and person-centered care
- Adaptability across multiple treatment environments
- Collaboration and interdisciplinary teamwork

## **+ Work Environment & Expectations**

- Services may be provided in office-based, residential, community-based, and virtual settings
- Position may involve travel between program sites and levels of care
- Flexible scheduling may be required based on program needs
- Must maintain professional boundaries, ethical standards, and confidentiality at all times

## **+ Impact**

Cameron Ridge Treatment Program is committed to providing compassionate, evidence-based care for individuals affected by substance use and mental health challenges. Through a continuum of services and recovery-oriented support, Cameron Ridge strives to create pathways toward healing, stability, and long-term recovery within the communities we serve.